

# **Staffing Committee**

## **Agenda**

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**Date:** Tuesday, 13th January, 2009  
**Time:** 2.00 pm  
**Venue:** Committee Suite 1,2 & 3, Westfields, Middlewich Road,  
Sandbach CW11 1HZ

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The agenda is divided into 2 parts. Part 1 is taken in the presence of the public and press. Part 2 items will be considered in the absence of the public and press for the reasons indicated on the agenda and at the foot of each report.

### **PART 1 – MATTERS TO BE CONSIDERED WITH THE PUBLIC AND PRESS PRESENT**

1. **Apologies for Absence**

2. **Declarations of Interest**

To provide an opportunity for Members and Officers to declare any personal and/or prejudicial interests in any item on the agenda

3. **Public Speaking Time/Open Session**

In accordance with Procedure Rules Nos.11 and 35 a total period of 10 minutes is allocated for members of the public to address the Committee on any matter relevant to the work of the Committee.

Individual members of the public may speak for up to 5 minutes but the Chairman will decide how the period of time allocated for public speaking will be apportioned where there are a number of speakers.

Note: In order for officers to undertake any background research it would be helpful if questions were submitted at least one working day before the meeting.

4. **Exclusion of the Press and Public**

The reports relating to the remaining items on the agenda have been withheld from public circulation and deposit pursuant to Section 100(B)(2) of the Local Government Act 1972 on the grounds that the matters may be determined with the press and public excluded.

The Committee may decide that the press and public be excluded from the meeting during consideration of the following items pursuant to Section 100(A)4 of the Local Government Act 1972 on the grounds that they involve the likely disclosure of exempt information as defined in Paragraphs 1 and 2 of Part 1 of Schedule 12A to the Local Government Act 1972 and public interest would not be served in publishing the information.

**PART 2 – MATTERS TO BE CONSIDERED WITHOUT THE PUBLIC AND PRESS PRESENT**

5. **Minutes of Previous meeting held on 19 December 2008** (Pages 1 - 2)

To approve the minutes of the meeting held on 19 December 2008.

6. **Head of Services for Children and Families** (Pages 3 - 6)

To consider a report of the Strategic Director – People on this position.

7. **Briefing for Trade Union Meeting** (Pages 7 - 20)

Members to be given a briefing prior to their meeting with the Trade union representatives at 3.00pm when the following matters will be considered: -

1. To agree the note of the meeting held on 27 November 2008 (copy attached)
2. Matters arising
3. Budget Consultation – to consult the trade unions on the proposals for the 2009/10 Council budget.
4. Proposals for Appointments at Fourth Tier – to consider the trade union response.
5. Shared Services – to brief the trade unions on the latest position.
6. Flexible and Mobile Working – to consider the trade unions response.
7. Locations – to brief the trade unions on the latest position.
8. Date of Next Meeting – Monday 16 February 2009.

**CHESHIRE EAST COUNCIL**

Minutes of a meeting of the **Staffing Committee**  
held on Friday, 19 December, 2008 at Fred Flint Room, Westfields,  
Middlewich Road, Sandbach CW11 1HZ

**PRESENT**

Councillor W Fitzgerald (Chairman)  
Councillor R Domleo (Vice-Chairman)

Councillors A Arnold, Mrs D Flude, F Keegan, B Moran and D Topping

**1 APOLOGIES FOR ABSENCE**

There were no apologies for absence.

**2 DECLARATIONS OF INTEREST**

All members of the Committee declared a personal interest in respect of the item on Appointment of Strategic Director Places in that they knew one of the candidates concerned.

**3 PUBLIC SPEAKING TIME/OPEN SESSION**

There were no members of the Public present.

**4 MINUTES OF PREVIOUS MEETING**

The Minutes of the meeting held on 15 December 2008 were approved as a correct record.

**5 EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** - that the press and public be excluded from the meeting during consideration of the following item pursuant to Section 100(A)4 of the Local Government Act 1972 on the grounds that they involve the likely disclosure of exempt information as defined in Paragraphs 3 and 4 of Part 1 of Schedule 12A to the Local Government Act 1972 and public interest would not be served in publishing the information.

**6 APPOINTMENT OF HEAD OF POLICY AND PERFORMANCE**

Members interviewed five short listed candidates.

**RESOLVED** - to appoint Russell Glennon as Head of Policy and Performance.

**7 URGENT ITEM - APPOINTMENT OF STRATEGIC DIRECTOR PLACES**

The Chairman considered the following urgent item of business so that the issue could be settled before the appointment of Strategic Director Places was finalised. The Chief Executive gave a verbal report on an issue that has arisen in respect of the appointment of the Strategic Director Places.

**RESOLVED** – that the action now proposed by the Chief Executive be approved up to a maximum payment of £5,000.

The meeting commenced at 10.00 am and concluded at 4.00 pm

Councillor W Fitzgerald (Chairman)

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of the Local Government Act 1972.

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